

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, August 19, 2019 in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Michael Probst, Brentt Raybion, Channing Booker, Connie Locklear, Michael Cook, Eric Bierman and Ed Hernandez

ABSENT No one

PLEDGE & PRAYER Mr. Hernandez

PUBLIC FORUM No one addressed the board

BOND PROJECT CONSTRUCTION REPORT Clifton Stuckey with Reliance Architect and Sam Waldrop with Waldrop Construction (CMAR) met with a committee prior to this board meeting. Dennis Hill, Interim Superintendent, stated the district has a couple of options regarding the bond project construction. The board may authorize Waldrop Construction to go out for bids on certain parts of the project namely the elementary renovations and the safety and security updates. At this point there needs to be a clearer vision on the Career Center before moving forward with its construction. Or the board may continue with all the projects as planned. Mr. Bierman questioned the full utilization of the Career Center and if it would be functional for our students in regard to the dollar amount that would be spent. Another concern was the drainage between the buildings and possibly moving the Career Center to a different location on the campus. The consensus of the group however was if moved it would be too far from the main building. Scaling down the size of the culinary arts could possibly better fit the needs of our students. He would like to see a meeting set with the staff and principal and see what they feel is best for the students. Ms. Locklear added the overall vision for the Career Center remains the same. It is a vision that would enhance the educational needs of the students and help the students attain a skill or talent upon graduation. Stacy Rush, Federal Programs Director, added the main focus is what program would work best for our students and help our community. Mr. Probst explained the cost of the project will continually increase due to the redesigning and change orders. He feels the campus needs to be involved and also see the student's vision as well. He also feels the elementary renovation and the security project needs to begin. The initial vision for the Career Center has changed and the board needs to make the necessary adjustments. Mr. Hill commented the board must look at what skills are in demand by the students. However, there seems to be some confusion on the true vision of the Career Center. There needs to be better clarity and see what is best for all stakeholders involved. Mr. Stuckey explained should the board delay in constructing the Career Center the district would pay approximately \$20,000 per month. Mr. Waldrop stated approximately \$500,000 has been cut from the design costs of the total project and this did not reduce the size of the structures or the quality of the equipment. Mr. Raybion expressed the board's job is to use the money wisely and get the

best for our students. Mr. Cook moved to proceed with the elementary renovations and the safety and security updates at all campuses and to postpone the construction of the Career Center until a later date to re-evaluate the needs for the Career Center, seconded by Mr. Raybion. Mr. Hernandez felt the longer the postponement of the projects will only cost more in the long run and then the project would have to be downsized. The motion passed 6-1. Mr. Hernandez opposed the motion.

ACTION ITEMS

Approve Minutes Mr. Cook moved to approve the minutes from the July 9, 2019 special meeting, July 13, 2019 special meeting, July 15, 2019 regular meeting, July 25, 2019 special meeting and the July 29, 2019 special meeting seconded by Mr. Booker and the motion carried 7-0.

Budget Amendments Mr. Raybion moved to approve the budget amendment as presented by Barbara Landry, Business Manager, seconded by Mr. Bierman and the motion carried 7-0.

Fund 199 Operating

To amend the 2018-2019 Operating Budget as follows:

199-00-5749.03	Inc. Est. Revenue-Tax Value Offset	\$590,860.85
199-11-6xxx	Increase App-Instruction	\$ 90,860.85
199-13-6xxx	Increase App-Prof Dev & Curriculum	\$ 20,000.00
199-23-6xxx	Increase App-School Leadership	\$ 50,000.00
199-31-6xxx	Increase App-Guidance, Counseling	\$ 20,000.00
199-33-6xxx	Increase App-Health Services	\$ 50,000.00
199-35-6xxx	Increase App-Food Services	\$ 10,000.00
199-36-6xxx	Increase App-Extra Curricular Activities	\$ 50,000.00
199-41-6xxx	Increase App-General Administration	\$ 50,000.00
199-51-6xxx	Increase App-Maint & Operations	\$100,000.00
199-52-6xxx	Increase App-Security	\$ 10,000.00
199-53-6xxx	Increase App-Data Processing	\$100,000.00
199-93-6xxx	Increase App-Pmts to Fiscal Agent/SSA	\$ 20,000.00
199-99-6xxx	Increase App-Appraisal Districts	\$ 20,000.00
199-xx-5819	Increase Est Revenue-MFS SPED Operations	\$ 24,292.81
199-93-6xxx	Increase App-SSA Payment	\$ 24,292.81

Resolution- Extracurricular Status of McCulloch Co. 4-H for 2019-20 Ms. Locklear moved to accept the resolution regarding extracurricular status of McCulloch County 4-H organization for the 2019-2020 school year per recommendation by Mr. Hill, seconded by Mr. Cook and the motion carried 7-0.

Appointment of McCulloch Co. Extension Agents Mr. Bierman moved to appoint as adjunct faculty members of Brady ISD for 2019-2020 school year McCulloch County extension agent CEA-ANR, Justin Klinksiek and County Extension Agent CEA-FCS, Jacqueline Behrens per recommendation by Mr. Hill, seconded by Mr. Raybion and the motion carried 7-0.

T-TESS 2019-2020 Certified Teacher Appraisers Mr. Bierman moved to approve the following as T-TESS certified appraisers for the 2019-2020 school year per recommendation by Mr. Hill, seconded by Mr. Cook and the motion carried 7-0.

High School-Kevin White and Carrie Ross
Middle School-Shona Moore and Lori Holubec
Elementary-Christy Finn, Gini Moore, and Bill Patti

T-TESS 2019-2020 Appraisal Calendar Ms. Locklear moved approve the 2019-2020 professional appraisal calendar, per recommendation by Mr. Hill, seconded by Mr. Raybion and the motion carried 7-0.

2019-2020 Student Code of Conduct Mr. Cook moved to approve the 2019-2020 Student Code of Conduct as presented per recommendation by Mr. Hill, seconded by Mr. Raybion and the motion carried 7-0.

2019-2020 Athletic Code Mr. Hill explained the athletic code being presented for approval shows the changes that will be made to the original code. He is also presenting changes that he feels is important. He did speak with Shay Easterwood, Athletic Director, regarding the changes and Coach Easterwood was in agreement. He urged Coach Easterwood to consider the document as a beginning code and make notes of possible changes for the next year as situations arise throughout this year. Mr. Raybion moved to approve the 2019-2020 athletic code as amended per recommendation by Mr. Hill, seconded by Mr. Booker and the motion carried 7-0.

Interlocal Agreement with Lohn ISD Re: Transportation System Mr. Hill explained in order for Lohn ISD to run a bus in the boundaries of Brady ISD the interlocal agreement must be approved and signed by both districts. There are a couple of options to consider. One is to not approve the agreement at all. Another is to approve the agreement with specific stipulations created by Brady ISD. The stipulations could include where the pick-up points will be located, how many buses may enter, etc. It is Mr. Hill's understanding that the law would be enforced should the agreement not be signed by both districts and Lohn ISD continue to run a transportation system within the boundaries of Brady ISD. Mr. Hernandez stated the last discussion the board had was that Brady ISD would not enter into any agreement. Mr. Probst said the agreement does not benefit BISSD but only Lohn ISD. Mr. Hernandez moved not to approve the interlocal agreement with Lohn ISD regarding a transportation system, seconded by Mr. Bierman and the motion carried 7-0.

Employment of Supt. Search Consultants Mr. Raybion moved to employ Education Service Center Region 15 to conduct the superintendent search, seconded by Mr. Booker and the motion carried 7-0.

Lone Star Investment Pool

Barbara Landry, Business Manager, explained the financial auditors expressed concern over the investment of the treasury bills. The TBills are safe and secure but the auditors feel the district might want to use a financial pool as another option of investing. The Lone Star Investment Pool would earn the district a slightly higher interest than the TBills. Ms. Landry stated it is in board policy that a district may join investment pools. Mr. Hernandez moved to adopt the resolution to join the Lone Star Investment Pool and approve Dennis Hill and Barbara Landry as authorized representatives to conduct business on behalf of the district, seconded by Ms. Locklear and the motion carried 7-0.

DISTRICT REPORTS

State Accountability Summary

Stacy Rush, Federal Programs Director, presented a power point showing the district/campus accountability scores. She explained that in 2018 only the district received a score but in 2019 each individual campus also received a score. The scoring pertained to the areas of student achievement, school progress, and closing the gap. The scoring is as follows.

	<u>Student Achievement</u>	<u>School Progress</u>	<u>Closing the Gap</u>
District	B	A	C
District Overall Score:	B		
HS	B	B	C
HS Overall Score:	B		
MS	B	A	A
MS Overall Score:	A		
BE	C	C	D
BE Overall Score:	C		

Monthly Finance

The financial report for the month of July is as follows.

Cash	\$6,070,331.92	CD & Savings	\$6,544,172.87
------	----------------	--------------	----------------

SUPERINTENDENT REPORT

Concho Central Appraisal Dist. 2020 Preliminary Budget

Presented the 2020 preliminary budget for viewing. There is no need for a vote to approve. It is strictly for informational use.

McCulloch Co. Appraisal Dist. Public Hearing On 2020 Proposed Budget

The public hearing will be held at 5:30 p.m. on Aug. 21 at the Appraisal Dist. board room located at 306 W. Lockhart. It is not a requirement for the school district board members to attend. This is strictly for informational use.

BNB Safety Deposit Box

Announced he and Teresa Lawrence inventoried the safety deposit box and all documents were accounted for.

ACE Program

Explained the grant money awarded the district is to be used as an afterschool program which BE uses for the ACE Program. This afterschool program was designed to help students who may be struggling in classes, need tutoring, help in passing the assessment tests, etc. Last year it was his understanding the program served all students who were eligible but also was opened up to any and all students on the campus. The staff was unable to serve those who truly needed the extra tutoring. It was his recommendation that the program be focused to serve only those who truly are eligible for the program. He spoke with the principals, program coordinator and the federal grants coordinator and it was conferred that only those students who are eligible to be in the program may enroll. Sarah Smith, ACE Coordinator, reported the grant is written to accommodate 100 students and the program served 180 students. She stated there is a lack of teachers and assistants for the number of students enrolled and that those who truly would benefit from the program do not get the assistance they need. Also due to the renovations to BE another concern is where to house the program and the safety of the students. Stacy Rush, Federal Programs Director, added that if the grant was used as it is intended to be the smaller setting would help the certified teachers target those students who need the extra help.

EXECUTIVE SESSION

The Board of Trustees went into executive session at 7:23 p.m. President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Probst declared the session open at 8:30 p.m.

No action was taken in open session.

ADJOURN

Mr. Cook moved that the meeting be adjourned at 8:31 p.m., seconded by Mr. Bierman and the motion carried 7-0.

Board President

Board Secretary